



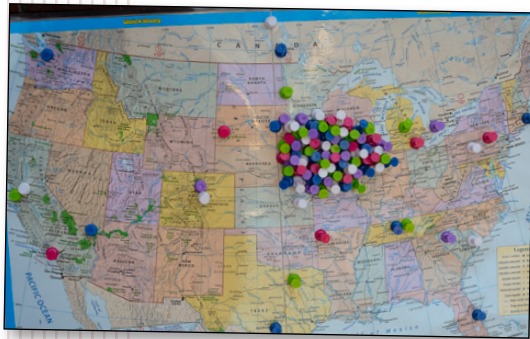
GALE MOTE ASSOCIATES

Training People, Inspiring Growth



High-performing teams are essential for organizational success. People want to work with others who know how to collaborate well and bring out the best in one another. Talent attraction and retention soars!

Everything is easier when leadership and their teams are on the same page. Strong teams ensure strategy is executed seamlessly and effectively. Teams make better, faster decisions and create innovative ways to move organizations forward, tapping into everyone's talents and expertise. Cohesive teams, however, do not happen by accident. The guidance of an experienced, passionate coach and trainer can make all the difference.



Gale Mote is a team coach, trainer, and consultant. She creates a safe environment for team members to explore who they are individually and as a team. Providing practical techniques and skills training for real growth, Gale helps team become more cohesive and accomplish amazing results.

Bringing 29 years' experience in organizational development consulting, adult learning, and interactive training, Gale is able to transform teams into engaged learners through the use of personalized assessments, lively discussions and multimedia presentations – all techniques proven to increase retention and application. Her team sessions are creative, energizing, and get results. Gale has had the privilege to work with many wonderful and valued clients across the country, and we look forward to growing our list of delighted customers



Give us a call or visit GaleMoteAssociates.com for more information on how to help your team maximize its performance and to arrange for a consultation.

*"...Of the consultants I've worked with in the past, Gale far exceeds the others in every category. Her commitment, wisdom, drive, enthusiasm, and wit are exactly what we have needed and will continue to look forward to. ... I highly recommend other managers to consider Gale as their mentor, consultant and coach. She works well with the entire team, and with each member individually."
—E. Michael Farrell, Chief Operating Officer, First Security Bank and Trust, Charles City, IA*

"The program makes me think about how a 'team' affects our department and how to pull out each one of our strengths. We need to do more of this, it was awesome!" —Employee, Collins Aerospace

"Gale is inspirational to employees of all levels and professions. The program is refreshing and upbeat, something we all need in this day and age. You bring things to the table that can be used not only in my job but everyday life." —Employee, NCMIC Group, Inc.

High Impact Training to Grow Your Organization

PO Box 300 • Mt. Vernon, IA 52314 • 319-895-8185 • 319-350-3861 mobile
gale.mote@GaleMoteAssociates.com • www.GaleMoteAssociates.com



GALE MOTE ASSOCIATES

Training People, Inspiring Growth



Gale Mote, MBA, CPLP®

Team Coach, Trainer and Consultant

At Gale Mote Associates, we take pride in our ability to help teams become more cohesive and accomplish amazing results. It's a priority and key to our success so we make the time to get to know you, your business, and your processes.

Gale Mote is a team coach, trainer, and consultant. She creates a safe environment for team members to explore who they are individually and as a team. Providing practical techniques and skills training for real growth, Gale can help your teams become stronger and more effective.

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In 2014, Gale received one of only four President and Provost Awards for Teaching Excellence from the University of Iowa. Gale has been twice honored by the YWCA Tribute to Women of Achievement. In 2005, she was awarded the Advanced Entrepreneur Award from Women Entrepreneurs in Cedar Rapids, IA. Gale is a four time award winner for the Best of Cedar Rapids Award in the Industrial & Labor Consulting Services category by the U.S. Commerce Association (USCA).

Gale is a Certified Professional in Learning and Performance (CPLP®) by the Association for Talent Development (ATD) and is also an ATD Master Performance Consultant™. In addition, Gale is a Certified Coach and Facilitator for EQ-i 2.0®, a psychometric assessment which measures emotional intelligence and how it can impact people and the workplace. Gale is also a Accredited Facilitator and Authorized Partner with *Five Behaviors of a Cohesive Team*™ and is a Certified Facilitator Everything DiSC® Workplace® and Everything DiSC Authorized Partner. Everything DiSC is a transformational tool to help you understand yourself and others to have more effective relationships. She is a graduate of Coe College with multiple degrees in Business, Economics, and Education. Gale holds a Masters in Business Administration from the University of Iowa where she is an Adjunct Lecturer in the Tippie College of Business Professional MBA Program.

On a personal note, Gale is married to the man of her dreams, loves animals (especially cats and horses), college sports (Go Hawks!), reading, fishing, walking nature trails and laughing out loud! She has a passion for life and is committed to leave this world making a positive difference wherever and however she can!

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